BILLS ON COLLECTIVE BARGAINING, UNIONIZATION, PENSIONS AND BENEFITS

BILLS THAT WOULD HARM AAUP MEMBERS

I. ON COLLECTIVE BARGAINING
   a. SB 596: Reclassifies faculty as managers, an ineligible to participate in a union
   b. Bills excluding pension and/or health benefits from collective bargaining:
      HB 5552; HB 5838; HB 6093; SB 368
   c. HB 158: Redefines “insufficient funds” in collective bargaining agreements; HB 6082 also

II. LIMITING UNION MEMBERSHIP
    a. HB 5148: Would establish CT as a “right to work” state. Specifically, would
       prohibit a union or an employer from requiring employees to join a union or pay
       any dues or fees to unions to represent them.
    b. HB 6201: Prohibits mandatory union membership
    c. HB 5287: Requires that the information that employees have the right to opt out
       of union membership more clear in collective bargaining agreements.
    d. In the same vain, see also: HB 6201; 5287; 5148;

III. PROHIBITING OR RESTRICTING TUITION REMISSION
     a. SB 5841 institutes a cap on the amount of tuition remission an individual can use;
     b. HB 5114 would prohibit tuition remission from being included in public employee
        collective bargaining contracts

IV. REQUIRING A GENERAL ASSEMBLY VOTE ON ALL COLLECTIVE BARGAINING
    AGREEMENTS (some also require that votes be taken on “stipulated agreements” and
    settlements of lawsuits.) These bills would limit the ability of public employee unions
    to negotiate with the state in good faith, since the state’s agreements would always
    be subject to a vote by the legislature
     a. House bills: HB 5013; HB 5221; HB 5330; HB 5334; HB 5469; HB 5693; HB 5782;
        HB 6090; HB 6079; HB 6080; HB 6085
     b. Senate bills: SB 148; SB 280; SB 464

V. LIMITING THE ACTIONS OF UNION STEWARDS (i.e. AAUP officers and liaisons)
   a. HB 6209: An act concerning union stewards and compensation from the state.
      Prohibits a state employee receiving compensation from the state during the period
      of time that such state employee is performing in his or her capacity as a union
      steward conducting union-related business.
VI: ON LIMITING LOBBYING ON THE STATE BUDGET BY STATE EMPLOYEES:
   a. HB 5092: The bill would forbid public employee organizations to lobby any legislator or legislative committee regarding the state budget or an increase in salary for state employees.

VII. ON LIMITING ARBITRATION:
   a. HB 6285 prohibits pay increases to be awarded by arbitration
   b. SB 28: Requires that arbitrated agreements also be approved by the legislature

VIII. ON PROHIBITING VOLUNTEER SERVICES:
   HB 5658: Prohibits collective bargaining contracts from prohibiting state from making use of volunteer services.

IV: ON INCREASING HOURS PER WEEK WORKED
   a. HB 5331: A bill to conduct a study of the feasibility of instituting a forty-hour work week for state employees.

BILLS THAT WOULD HARM CURRENT OR FUTURE RETIREES:

I. Bills excluding pension and/or health benefits from collective bargaining:
   a. HB 5552; HB 5838; HB 6093; SB 368 (also included in earlier list)

II. Requiring defined contribution plans instead of defined benefit plans:
   a. HB 5012; HB 5006; HB 5988; SB 88; HB 5594; HB 5696; HB 5689; HB 5780; SB 146; SB 347; HB 6089; HB 295; SB 114; HB 5783:

III. Making calculation for retirement on an average of 10 years.
   a. HB 5695

IV. Prohibiting receiving pension while reemployed by the state
   a. SB 91:

V. Penalizing out-of-state retirees:
   a. HB 5200 would charge a 30% transaction penalty on pensions of non-state residents

VI. Bills increasing state employee contributions to the pension program
   a. HB 5464; SB 87 (increasing contributions from 2% to 8%)

VII. Bills requiring increase in health care contributions:
   a. SB 86; SB 348
VIII. Bills limiting cost of living increases to state pension to the social security cola increase: HB 5335 HB 5285

IX. On the age at which one becomes eligible for a state pension:
   a. HB 5015: Prohibits state employees included in any collective bargaining agreement negotiated after the passage of this act, to receive any pension or benefit payments until the retiree reaches age sixty-five regardless of the age at which they retire.

X. Bills about prohibiting overtime and/or mileage reimbursement from calculations of retirement; also removing longevity from calculation; Most would probably not impact AAUP members because we don’t earn overtime.
   a. HB 5001; HB 5009; HB 5017; HB 5333; HB 5397; HB 5399; HB 5988; SB 90; SB 92; HB 5691; HB 5690; HB 5692; HB 5698; SB 159; SB 147; SB 5781; SB 150; SB 149; SB 371; SB 368; SB 367; HB 6088; HB 6087; HB 6084; HB 6094

BILLS THAT WOULD HELP RETIREES AND FUTURE RETIRES:
I. On making pensions tax exempt
   a. SB 272; HB 5895; 5HB5238; SB 420; SB 290; 5056; 5057; 5058; 5075